



OTTOBAUTHENTIC

Let's Talk... we're looking for:

HUMAN RESOURCES BUSINESS PARTNER

Salary: Neg. depending on experience

We are looking for an experienced HR Business Partner to work within the Limpopo region. Candidates from a Retail background with experience in working on multi-sites / multi-stores will be of great advantage

Job Summary:

- ① To provide strong HR leadership to the Franchise Community to drive People Capability in a growing market (across Africa). This is done by providing a high level and credible Human Resource intervention and engagement, supporting the people strategy. This includes building and maintaining a robust talent pipeline, on-boarding, training (including learning technologies), labour relations, performance management, culture and organisational development strategy across the Franchise system. Emphasis is on consulting, liaison and influence on all HR and Training aspects to support restaurant performance and ensure organizational effectiveness.

Skills Required:

- ① Ability to align HR and Business strategy
- ① Build credibility to influence and build effective relationships with key stakeholders
- ① Proven leadership ability
- ① Excellent understanding of HR best practice
- ① Experience of performance management and working within defined policies and procedures
- ① Good communication/interpersonal skills
- ① Excellent organisational skills and ability to multi-task
- ① Excellent customer service skills
- ① Professional and approachable

Education:

- ① Human Resource Management degree/diploma
- ① A relevant completed tertiary qualification - preferred major in social sciences or business-related discipline

Experience:

- ① Minimum 6-8 years Human Resource Management experience
- ① Hands-on Industrial Relations Experience
- ① Experience in retail/FMCG and/ or multi-outlet industry highly regarded
- ① Middle management level experience in Human Resource Development or generalist with HRD component

Kindly note: If you have not heard from us within 7 working days, your application was unsuccessful.

How to Apply: Please submit your resume to: joe@ottobauthentic.co.za and use the job title as the subject.